



WENDY PHILLIPS

MS, RD, LD, CLE, NWCC, FAND

As a Regional Vice President for Morrison Healthcare, Wendy Phillips oversees financial management and operational excellence for the food service department at Cleveland Clinic. Wendy has also worked for Morrison as a Division Director of Clinical Nutrition for the western division, integrating her previous clinical nutrition leadership with her current position. She has worked with Morrison's corporate operations and wellness/nutrition teams to lead a productivity analysis program and outcomes measurement studies for RDNs to ensure efficient and effective use of resources, and leads program development for ambulatory nutrition programs.

Wendy is a certified nutrition support clinician, a fellow of the Academy of Nutrition and Dietetics, and a certified lactation educator. She is a Nutrition Wound Care Certified clinician through the National Alliance of Wound Care and Ostomy.

CONTACT INFORMATION

434-305-0203

www.wendyphillips.weebly.com

wendyphillips@iammorrison.com

PRIORITY FOCUS ISSUES

Malnutrition
Productivity
Quality Improvement
Public Policy
Program Development
Order Writing Privileges for RDNs
ADHD Nutrition Management

M.S. in Clinical Nutrition July 2010
Rosalind Franklin University, School of Medicine and Science

B.A. in Dietetics Sigma Phi Mu, Graduate Honors Society May 1998
Point Loma Nazarene University

Morrison Healthcare Regional Vice President

Nov 2019 to present

Cleveland Clinic

Strategic planning and leadership for population health, wellness, and food services at Cleveland Clinic. Responsible for \$71M managed volume annually; 500+ FTEs.

Morrison Healthcare Division Director of Clinical Support

July 2015 to Nov 2019

Western Division

Direct program development, quality improvement, and regulatory compliance of clinical nutrition systems at hospitals, rehab and long term care facilities, and ambulatory nutrition programs throughout the U.S.

Morrison Healthcare Regional Clinical Nutrition Manager

February 2011 to July 2015

Mid-Atlantic Region

Provide regulatory guidance and resources for patient satisfaction and quality care for regional accounts.

University of Virginia Health System, Director, Nutrition Systems

January 2011 to July 2015

Charlottesville, VA

Management of 48 clinical dietitians in ambulatory, dialysis, and inpatient care settings for neonatal, pediatrics, and adults; Quality improvement management with a multidisciplinary focus; Dietetic internship program oversight with 12 interns per year

Kern Medical Center, Clinical Nutrition Manager

April 2007 to January 2011

Bakersfield, CA

Management of clinical staff and programs, patient food services, and diet office staff; Co-chair, Provision of Care Committee; Founder/Chair of Nutrition Support Team and Founding Member, Wound Care Team

Kern Medical Center, Clinical Dietitian

May 2004 to January 2011

Bakersfield, CA

Medical nutrition therapy for neonatal and adult intensive care units; Nutrition assessment and education for Adult Day Healthcare Center; outpatient MNT for diabetes clinic; Manage enteral formulary inventory

CAREER HIGHLIGHTS

Served on several national committees for the Academy of Nutrition and Dietetics, including 2018-2019 Chair of the Consumer Protection and Licensure Subcommittee and 2022 – 2023 Vice Chair of the Nutrition Services Payment Committee (Chair year will be 2023 – 2024)

Served as Vice Chair and Chair of ASPEN's Malnutrition Committee 2021 - 2025

Multiple leadership positions, including President, for 2 state affiliates of the Academy – Virginia and Utah

Designed and implemented retail wellness initiatives at the University of Virginia Health System; shared and implemented at regional accounts

Developed, implemented, and benchmarked RDN productivity nationally

Successful development for multiple ambulatory nutrition programs in several different states

Served as an interim Director of Support Services for 6 months at Kern Medical Center for Aramark, with responsibility for 5 lines of business: food service, environmental services, communications, transportation, and facilities management

Spoken at all 3 major national nutrition conferences: Public Policy Workshop, FNCE®, and ASPEN's Clinical Nutrition Week

MEDIA APPEARANCES

[House Call: What is Malnutrition](#) – WDTV 5, October 2020

[Nutrition for Champions](#) – guest expert on The Hampton Roads Show August 2014

[Healthy Eats: Tips for Making Good Choices in the Hospital Cafeteria](#) October 2013

[NBC 29 News segment](#) Morrison & UVAHS' partnership with the Local Food Hub July 2012

Medtronics, Certified Insulin Pump Trainer

October 2007 to January 2011 Bakersfield, CA
Train patients on proper use of insulin pumps; work with physicians and community organizations to maximize insulin therapy

Shield Healthcare, Home Nutrition Support Dietitian

September 2007 to August 2008 Bakersfield, CA
In-home nutrition assessment and enteral pump training for patients receiving home nutrition support

Odyssey Hospice, Clinical Dietitian

October 2003 to December 2008 Bakersfield, CA
Weekly IDT care conference meetings; nutrition assessment and interventions for patients receiving hospice care; in-service training for hospice staff

HealthSouth Rehab Hospital, Consultant Dietitian

September 2003 to July 2009 Bakersfield, CA
Medical nutrition therapy for rehabilitation patients

Nutrition & Health Educators, Consultant Outpatient Dietitian

May 2003 to May 2005 Bakersfield, CA
Medical nutrition therapy for variety of disease states; Obesity MNT at Kern Family Health Care

Clinical Sierra Vista, Supervising Dietitian

July 1999 to May 2004 Bakersfield, CA
Client assessment and nutrition counseling of high risk WIC participants (infants, pregnant women, and children); lactation education and training; supervision of 2 WIC sites including staff; participant satisfaction and ensuring compliance to program requirements

Point Loma Nazarene University, Adjunct Faculty

May 2003 to May 2005 Bakersfield, CA
Adjunct professor for Nutrition Workshop for teacher credential

Catholic Healthcare West, Catering Associate and Dietetic Technician

September 1998 to December 2001 Bakersfield, CA
Provided meals to patients according to therapeutic diet orders; conducted trayline audits and provided in-services to staff; patient screening and referrals

Certifications

Fellow of the Academy of Nutrition and Dietetics	Since May 2014
Certified Nutrition Support Clinician	Apr '06–July '21
Registered Dietitian	Since Jan 2003
Certified Lactation Educator	Since Aug 2000
Nutrition Wound Care Certification	Since Sept 2018

Memberships

Academy of Nutrition and Dietetics	1998 to present
Clinical Nutrition Management DPG	2008 to present
Pediatric Nutrition DPG	2011 to present
Dietitians in Nutrition Support DPG	2007 to present
Sports, Cardiovascular, Wellness Nutrition DPG	2012 to 2017

ATTENTION DEFICIT HYPERACTIVITY DISORDER (ADHD)

BOOK

Phillips W. Nutrition Management for Children with Attention Deficit Hyperactivity Disorder. 2017. [Available for purchase](#) on Amazon and Kindle.

Phillips W. Ask the Expert: MMM Good! Eating Strategies for Picky Eaters. . ADDitude Magazine. Winter 2019.

Phillips W. Weight Management for Children with ADHD. *Weight Management Matters*. 2019;18(1):12-13.

Phillips W. Debunking nutrition therapy myths for ADHD. *Building Blocks for Life*. 2019;42(2):14-17.

Phillips W. Nutrition management of children with attention deficit hyperactivity disorder. *ICAN*. 2014;6:320-326. DOI: 10.1177/1941406414551202.

Tennessee Academy of Nutrition and Dietetics Annual Meeting Feb 2019
Speaker Session: *Nutrition and ADHD: Fact vs Fad*

California Academy of Nutrition and Dietetics Annual Meeting May 2018
Speaker Session: *Nutrition and ADHD: Fact vs Fad*

Today's Dietitian Continuing Education Series June 2017
[Webinar: Nutrition Management for ADHD](#)

Institute of Continuing Education for Nutrition Professional 2017
[Online Learning Module: Nutrition and ADHD: Management Strategies](#)

BLOG AND SOCIAL MEDIA

<http://wendyphillips.weebly.com/nutrition/oradhd>

Guest author for Morrison Healthcare blog. <https://www.morrisonhealthcare.com/blog/engaging-children-with-adhd-in-the-kitchen/>

Twitter: @Nutrition4ADHD

Facebook: Nutrition_4_ADHD

[Faster Than Normal: ADHD Podcast](#). August 2017

Nutrition, Dietetic Educators and Practitioners	2011 to 2015
Ohio Academy of Nutrition and Dietetics	2021 to present
Greater Cleveland Academy of Nutrition and Dietetics	
Utah Academy of Nutrition and Dietetics	2015 to 2021
Virginia Academy of Nutrition and Dietetics	2011 to 2016
Blue Ridge Academy of Nutrition and Dietetics	2011 to 2016
American Society of Parenteral and Enteral Nutrition	2012 to present
National Honor Society -- Lifetime Member	

Professional Publications

MALNUTRITION AND NUTRITION SCREENING

Phillips W, Janowski M. Standardizing malnutrition benchmarking programs to support effective quality improvement efforts. *J Acad Nutr Diet*. 2022; Article in Press. <https://doi.org/10.1016/j.jand.2022.08.115>.

Carvalho-Salemi J, Phillips W, Wong-Vega M, Swanson J, Becker P, Salemi J. Malnutrition among Hospitalized Children in the United States: A 2012-2019 Update of Annual Trends. *J Acad Nutr Diet*. 2022; Article in Press. <https://doi.org/10.1016/j.jand.2022.05.021>.

Arensberg MB, Saal-Ridpath K, Kerr K, Phillips W. Opportunities to improve quality outcomes: Integrating nutrition care into Medicare Advantage to address malnutrition and support social determinants of health. *Inquiry*. 2022;59:1-9.

Guenter P, Blackmer A, Malone A, Mirtallo J, Phillips W, Tyler R, Barrocas A, Resnick H, Anthony P, Abdelhadi R. Update on use of enteral and parenteral nutrition in hospitalized patients with a diagnosis of malnutrition in the U.S. *Nutr Clin Pract*. 2022;37(1):94-101. DOI: 10.1002/ncp.10827
Co-speaker on associated podcast with Jay Mirtallo. Podcast [here](#).

Phillips W. Congressional action is needed for malnutrition and food insecurity treatment. *Future Dimensions*. Fall 2021; 40(4):3-8.

Phillips W, Becker PJ, Wong Vega M, Smith E, Konek S, Bailer J, Carvalho-Salemi J. Comprehensive application of the Malnutrition Quality Improvement Initiative (MQII) toolkit to pediatric malnutrition care. *J Acad Nutr Diet*. 2021;121(6):1021-1034. DOI: 10.1016/j.jand.2020.08.091.

Guenter P, Abdelhadi R, Anthony P, Blackmer A, Malone A, Mirtallo J, Phillips W, Resnick HE. Malnutrition diagnoses and associated outcomes in hospitalized patients: United States, 2018. *Nutr Clin Pract*. 2021;36(5):957-969. <https://doi.org/10.1002/ncp.10771>.

Expert reviewer: Nutrition and Diagnosis-Related Care, 9th edition. Malnutrition: Overnutrition and Undernutrition

Wray J, Phillips W. Making the case for implementing a comprehensive malnutrition program and improving RDN staffing in an acute care hospital. *Future Dimensions*. Winter 2021. 40(1):19-24.

Phillips W. Malnutrition in hospitalized older adults. *Today's Dietitian*. 2020;22(4):22-24.

Doley J, Phillips W. Coding for malnutrition in the hospital: Does it change reimbursement? *Nutr Clin Pract*. 2019;34(6):823-831. DOI: 10.1002/ncp.10426.

Phillips W, Janowski M, Brennan H, Leger-LeBlanc G. Nutrition focused physical-exam improves accuracy of malnutrition diagnosis. *J Acad Nutr Diet*. 2019;119(9, Suppl 2):S68.

PROFESSIONAL AWARDS

ACADEMY OF NUTRITION AND DIETETICS

Medallion Award 2022

Grassroots Advocacy Award 2019
Nutrition and Dietetics Advocacy Summit

Excellence in Practice – Management
Practice Award 2019

Process Improvement Sub-Unit
Clinical Nutrition Management DPG
People's Choice Award 2016 – 2017
*The Braden Scale: Ineffective Tool for
Identifying Nutrition Risk*

Top 10 Project Honoree 2015 - 2016
*Reducing Missed Opportunities for Hospital
Revenue and Impacts on the CMI through
a Malnutrition Coding Initiative*

VIRGINIA ACADEMY OF NUTRITION AND DIETETICS

Outstanding Dietitian of the Year 2016

COMPASS GROUP/MORRISON HEALTHCARE

Compass One in the Community national
account award 2021

Regional Vice President of the Year 2020
[https://www.c1hawards.com/wendy-
phillips](https://www.c1hawards.com/wendy-phillips)

Regional Vice President of the Year
Runner-Up 2021

Compass Group Be A Star Nominee 2016

Regional CNM of the Year 2012

ARAMARK HEALTHCARE

Outstanding Dietitian 2008

NATIONAL AWARDS

Today's Dietitian 10 RDNs Making a
Difference 2015

Abbott Nutrition Alliance Award 2014

Phillips W, Doley J, Boi K. Malnutrition definitions in clinical practice: To be E43 or not to be? *Health Info Mgmt J.* 2019;49(1):74-79. DOI: 10.1177/1833358319852304.

Doley J, Phillips W, Talaber J, LeBlanc G. Early Implementation of Malnutrition Clinical Quality Metrics to Identify Institutional Performance Improvement Needs. *JAND.* 2019;119(4):547-552. DOI: <https://doi.org/10.1016/j.jand.2018.02.020>.

Janowski M, Phillips W, Quatrara B. High Quality Malnutrition Care Strategies in Acute Care Hospitals. *The Spectrum.* Special Edition, 2018;5-10.

Phillips W. Identifying and Documenting Malnutrition in Inpatient Rehabilitation Facilities. *JAND.* 2019; 199(1):13-16. [http://jandonline.org/article/S2212-2672\(17\)31403-X/fulltext](http://jandonline.org/article/S2212-2672(17)31403-X/fulltext)

Doley J, Phillips W. Accurate coding impacts the geometric length of stay for malnourished inpatients. *JAND.* 2019; 119(2):193-197. <https://doi.org/10.1016/j.jand.2017.10.023>.

Phillips W, Whiddon C, Wehausen D. A step-by-step guide to implementing a malnutrition coding program for adult inpatients. *Support Line.* 2017;39:2-9.

Phillips W, Doley J. Nutrition Screening in the Acute Care Setting: How to Choose the Right Tool. *Future Dimensions.* 2017;36:2-9. Winter 2017.

Phillips W, Hershey M, Willcutts K, Dietzler-Otte J. The effectiveness of the Braden Scale as a tool for identifying nutrition risk. *JAND.* 2018;118:385-387.

Phillips W, Browning M. A clinician's guide to defining, identifying, and documenting malnutrition in hospitalized patients. *Practical Gastroenterology.* 2017; 169:19-22, 26-33.

Phillips W, Zechariah S. Minimizing false-positive nutrition referrals generated from the malnutrition screening tool. *JAND.* 2017;117:665-669. DOI: <http://dx.doi.org/10.1016/j.jand.2016.05.014>.

Phillips W. Accurate documentation of malnutrition diagnosis reflects increased healthcare resource utilization. *Nutr Clin Pract.* 2015;30(5):604-608. DOI: 10.1177/0884533615589372. Associated Podcast: <http://journals.sagepub.com/page/ncp/podcasts/index>

Phillips W. Coding for malnutrition in the adult patient: What the physician needs to know. *Practical Gastroenterology.* 2014;39:52-60.

Phillips W, Quatrara B. Feed the patient – A barrier removed. *MedSurg Matters.* 2014;23:14.

Phillips W, Glassman K. Defining Malnutrition: Keeping it simple yet consistent. *Future Dimensions in Clinical Nutrition Management.* Winter 2013; 32:9-12.

ORDER WRITING PRIVILEGES

Peterson S, Dobak S, Phillips W, Malone A, Ireton-Jones C, Haney A, Rybicki M, Guenter P. Parenteral and Enteral Nutrition Ordering Survey – A Collaborative Practice Evaluation Between Dietitians in Nutrition Support (DNS) and the American Society for Parenteral and Enteral Nutrition (ASPEN). *Nutr Clin Pract.* 2020 and *J Acad Nutr Diet.* 2020; <https://doi.org/10.1002/ncp.10467>.

PROFESSIONAL BLOG POSTS

UTAH ACADEMY OF NUTRITION AND DIETETICS

Preventing and Treating Malnutrition in Older Adults May 2020

<https://www.eatrightutah.org/blog/2020/05/25/preventing-and-treating-malnutrition-in-older-adults/>

Make Your Mark in Caring for Older Adults! May 2020

<https://www.eatrightutah.org/blog/2020/05/19/make-your-mark-in-caring-for-older-adults/>

VIRGINIA ACADEMY OF NUTRITION AND DIETETICS

FDA Announces Changes to the Nutrition Facts Label May 2016

<http://eatrightvirginia.org/wendy-phillips/fda-announces-changes-to-the-nutrition-facts-label/>

Making Food Dollars Stretch: A Family Affair April 2016

<http://eatrightvirginia.org/wendy-phillips/making-food-dollars-stretch-a-family-affair/>

Nutrition Strategies for Children with ADHD – Parts 1 and 2 Jan 2016

<http://eatrightvirginia.org/wendy-phillips/nutritional-children-adhd-part-1/>

<http://eatrightvirginia.org/wendy-phillips/nutrition-children-adhd-part-2/>

Breastfeeding in Winter Dec 2015

<http://eatrightvirginia.org/wendy-phillips/breastfeeding-winter/>

SOUTHEAST DAIRY ASSOCIATION

Step then Bite into a Healthy Lifestyle -- SUDIA blog. March 2015

<http://www.southeastdairy.org/blog/step-bite-healthy-lifestyle/>

Phillips W, Doley J. Granting order writing privileges to RDNs can decrease costs in acute care hospitals. *J Acad Nutr Diet*. 2017;117(6):840-847. DOI: <https://doi.org/10.1016/j.jand.2016.06.009>.

Phillips W. Are your RDNs competent to write orders? Assessing practice based competency. *Future Dimensions*. 2017;36(4):11-15.

Phillips W. Timeline of events leading to allowance of RDN order writing privileges by CMS. *Future Dimensions*. 2016;35:10-12.

Phillips W, Wagner E, Reiner J, LeBlanc G. Implementation of order writing privileges in acute care hospitals. *Future Dimensions*. 2015;34:3-9.

NUTRITION SUPPORT

Phillips W, Henehan M. Delivering the Right Formula to the Right Baby at the Right Time. *J Acad Nutr Diet*. 2019;119(8):1252-1260.

Phillips W, Walker J. When a registered dietitian becomes the patient: Translating the science of the low FODMAP diet to daily living. *Practical Gastroenterology*. May 2018;175:20-30.

Doley J, Phillips W. (2017). Overview of Enteral Nutrition. In Mueller CM, Lord LM, Marian M, McClave SA, Miller SJ (Eds). *The ASPEN Adult Nutrition Support Core Curriculum, 3rd edition*. (ch. 10). ASPEN.

Foster M, Phillips W, Parrish C. Transition to ready to hang enteral feeding system: One institution's experience. *Practical Gastroenterology*. 2015;147:28-38.

Atkins A, Phillips W. Delivery of enteral nutrition improved after transition to closed enteral feeding system. *Nursing Matters*. 2015; 24:14-15.

Braidy H, Ziccardi VB, Phillips W, Willcutts, K. (2014). Oral surgery, diet, and nutrition. In Touger-Decker, Mobley, and Epstein (Eds). *Nutrition and Oral Medicine* (pp. 333-350). Humana Press.

Phillips W, Roman B, Glassman K. Economic Impact of Switching From an Open to a Closed Enteral Nutrition Feeding System in an Acute Care Setting. *Nutr Clin Pract*. 2013;28:510-514.

Pakula A, Phillips W, Skinner R. A case of a traumatic chyle leak following an acute thoracic spine injury: successful resolution with strict dietary manipulation. *World Journal of Emergency Surgery*. 2011;6:10-14.

PUBLIC POLICY

Policy and Advocacy Certificate of Training from the Academy of Nutrition and Dietetics.

Author of Module 3: Effective Grassroots Advocacy; co-authored with Lisa Eaton Wright, MS, RD, LD

Phillips W, Lucas C. Food service strategies to navigate a pandemic storm. *Future Dimensions*. Summer 2020 Special Edition;2-8.

Phillips W, Tuma PA. Consumer protection through professional regulation. *J Acad Nutr Diet*. 2019;119(9):1561-1563.

Phillips W. Nutrition public policy for the 21st century. *Support Line*. 2018;40(5):2-7.

PROFESSIONAL BLOG POSTS

COMPASS GROUP

School Children Need Food During Summer Vacation: Here's How Morrison Will Help May 2021

<https://www.morrisonhealthcare.com/blog/school-children-need-food-during-summer-vacation-heres-how-morrison-will-help/>

Why You Should Start a Career in Healthcare Oct 2018

<http://www.morrisonhealthcare.com/blog/why-you-should-start-a-career-in-healthcare/>

Healthcare's New Buzzword March 2017

<http://www.morrisonhealthcare.com/blog/healthcares-new-buzzword/>

How to Engage Children with ADHD in the Kitchen March 2017

<http://www.morrisonhealthcare.com/blog/engaging-children-with-adhd-in-the-kitchen/>

UVA HEALTH BLOG

Available at www.uvahealth.com 2011-2012

From Food Pyramid to Plate: Reshaping the Way We Look at Our Food

The Local Plate: Reshaping the Way We Look at Our Food, Part II

Ditch the Pills: Getting Vitamins From Your Food (Plus Some Healthy Snack Ideas!)

Cafeteria Farm Stands Bring Local Produce to UVA Employees

UVA Medical Center and Local Food Hub Celebrate Earth Week with Local Farm Fresh Produce

Doley J, Phillips W. Getting published: Tips for the nutrition professional. *Future Dimensions*. Spring 2018;37(2):3-10.

Phillips W. Public Policy in Action: Protecting the public and the scope of practice of Academy members. *The Educator's Resource*. 2017;73:15-17.

Phillips W, Hasemann A. If nutrition is your profession, then public policy is...your future? *NDEP-Line*. Winter 2014: 15-17.

Phillips W, Doley J. Alphabet Soup: Nutrition Diagnoses Using ICD-10. *Future Dimensions in Clinical Nutrition Management*. Spring 2014;23(2):8-12.

Phillips W, Perks P, Waters G. Drug shortages in the U.S. – What can a dietitian do? *Future Dimensions in Clinical Nutrition Management*. Summer 2013;23:3-7.

PRODUCTIVITY AND QUALITY IMPROVEMENT

Phillips W. Using Food Service Productivity Analyses to Address Staffing Shortages. *Future Dimensions*. Spring 2022;41(2):10-14.

Phillips W, Janowski M, Brennan H, Leger G. Analyzing registered dietitian nutritionist productivity benchmarks for acute care hospitals. *J Acad Nutr Diet*. 2019;119(12):1985-1991.
DOI: <https://doi.org/10.1016/j.jand.2019.04.026>.

Phillips W, Janowski M. Poster Abstract: RDN productivity benchmarks in long term care settings. *JAND*. 2017;117:(S)A-47.

Phillips W, Willcutts K. Collecting data to support clinical nutrition staffing. *Support Line*. 2016;38:13-17.

Phillips W. Clinical nutrition staffing benchmarks for acute care hospitals. *JAND*. 2015;115(7):1054-1056.
<http://dx.doi.org/10.1016/j.jand.2015.03.020>.

Phillips W. The value of benchmarking. *Today's Dietitian*. 2015;17(2):44-49.

Phillips W, Moore C, Batt K. Providing Outpatient Nutrition Services Using an Activity Based Costing Method. *Future Dimensions*. 2014;33:2-7.

MENTORING AND LEADERSHIP

Phillips W, Randall G. New Press Ganey® Targeted Survey: Implications and Strategies for Food and Nutrition Departments. *Future Dimensions*. Summer 2020;23-24.

Doley J, Phillips W. An Introductory Survival Guide for Clinical Nutrition Managers. *Future Dimensions*. Summer 2020;3-15.

Phillips W, Bacon C. Clinical nutrition leadership at every career stage. *Support Line*. 2018;40(4):4-9.

Doley J, Phillips W. Getting published: Tips for the nutrition professional. *Future Dimensions*. Spring 2018;37(2):3-10.

Phillips W, Webb J. Positioning dietetic interns and students for success in the job market. *NDEP-Line*. Summer/Fall 2012

Phillips W, Webb J. Getting the job and keeping it: Making a difference in your organization. *Future Dimensions in Clinical Nutrition Management*. 2012;36:6-8.

PROFESSIONAL LEADERSHIP HIGHLIGHTS

Established the Utah Malnutrition Advocacy Taskforce, a multi-agency, interdisciplinary workgroup to raise awareness of prevention and treatment resources for malnutrition in the state.

Developed Dietitian Legislative Ambassador program in Utah to increase public policy engagement and opportunities for UAND members.

Testified in front of the Virginia House of Delegates in support of licensure for RDNs in Virginia.

Collaborated with the Virginia Hospital and Healthcare Association, the Medical Society of Virginia, and the Virginia Department of Health to propose and pass state legislation to enhance RDN scope of practice through order writing privileges in Virginia.

Collaborated with the Utah Medical Association and the Utah Department of Health to propose and pass state legislation to enhance RDN scope of practice through order writing privileges in Utah.

Provided expert testimony and analysis for the Virginia Excellence in Public Health Law Campaign with a multi-agency state level workgroup, led by the Virginia Department of Health.

Helped craft the sponsorship policies and process of the Academy through the Sponsorship Advisory Taskforce.

Active participant for ASPEN's Adult Malnutrition Committee and PNPg's Pediatric Malnutrition Committee.

Partnered with other expert RDNs to develop the research protocol for the Malnutrition Clinical Characteristics and Staffing Optimization Study of 2018-2020. Advisory Board Member for the Academy/ASPEN Indicators for Malnutrition Validation Research Study.

Enhanced the social media and communications plan for the CNM and DNS DPGs.

Member of the Academy's Quality Leader Alliance, a cohort of individuals who perform an exceptional level of quality management activities in their practice ...

Phillips W, Webb J. Patient satisfaction from a clinical perspective. *Future Dimensions in Clinical Nutrition Management*. 2011;34:7-8.

Professional Presentations

MALNUTRITION AND NUTRITION SCREENING

Virtual Roundtable: Advancing Health Equity Through Malnutrition Quality Measurement March 2022

Academy of Nutrition and Dietetics, Avalere Health, National Minority Quality Forum

Applying the Malnutrition Quality Improvement Initiative to New Populations and Settings May 2021

MQii Learning Collaborative Coffee Break

Malnutrition, Food Insecurity, and Chronic Disease Nov 2020

Podcast Speaker for Yumlish

Rise Up! The Power of State Advocacy for Malnutrition August 2020

Webinar Speaker: Academy of Nutrition and Dietetics

Dietitians Driving Impact: Data on Improved Patient Care from the Malnutrition Quality Improvement Initiative (MQii) Moderator: Academy of Nutrition and Dietetics FNCE® Oct 2019

Malnutrition Success Stories – Adults and Pediatrics Speaker: Dietitians in Nutrition Support/Pediatric Nutrition Practice Group Symposium June 2019

Malnutrition Documentation throughout Care Continuum Improves Payment and Quality Outcomes Webinar Speaker: Today's Dietitian May 2019

Quality Improvement Powered by Malnutrition Benchmarking Speaker: Virginia Academy of Nutrition and Dietetics April 2019

Academy of Nutrition and Dietetics Professional Development Series Webinar: *Malnutrition Care Beyond Hospital Walls* Dec 2018

American Health Information Management Association (AHIMA) Sept 2018

Speaker: *To Be E43 or Not To Be E43: Defining Malnutrition to Decrease Coding Risk*

Academy of Nutrition and Dietetics FNCE® Oct 2018

Speaker: *Dietitians Leading Innovation: Using Data for Quality Improvement and Patient Focused Transitions of Care*

Morrison Healthcare/Compass Group 2018

Practical Analysis of a Malnutrition Coding Program

Module 1: *Hospital Inpatient Prospective Payment System*

Module 2: *Data Analysis*

Module 3: *Malnutrition Quality Assessment/Performance Improvement*

Module 4: *Reducing Missed Opportunities for Malnutrition Coding*

Module 5: *Malnutrition Quality Metrics and Outcome Tracking*

American Society for Parenteral and Enteral Nutrition 2018 Conference

Speaker Session: *Addressing Malnutrition in the Acute Care Setting: Innovative Practices*

Morrison Healthcare Symposium: Nutrition through the Continuum of Care

PROFESSIONAL COURSES WRITTEN FOR NUTRITION DIMENSIONS

Decision-Making in the Healthcare Setting June 2019

<https://www.continuingeducation.com/course/rd32/decision-making-in-the-healthcare-setting/>

The Right Guide for Parenteral Nutrition for Adults and Children May 2019

<https://www.continuingeducation.com/course/ja0008057-0000-19-111-h07-p/the-right-nursing-guide-for-parenteral-nutrition-for-adults-and-children/>

Personnel Development

<https://www.continuingeducation.com/course/rd119/personnel-development/>

Raising a Relaxed Eater

<https://www.continuingeducation.com/course/rd206/raising-a-relaxed-eater/>

May 2017 Speaker Session: *Nutrition Planning for Transition of Care*

Academy of Nutrition and Dietetics FNCE 2016

Poster session: *Accuracy of Malnutrition Documentation in the Hospitalized Adult: A Retrospective Analysis* with Jacqueline Suarez and Kate Willcutts

University of Virginia Nutrition Support Webinar Series September 2015
Webinar: *Practical Implementation of a Malnutrition Coding System*

Virginia - American Society of Parenteral and Enteral Nutrition (VASPEN)
2014 Speaker Session: *Unraveling the Mystery of Malnutrition Documentation and Coding*

Academy of Nutrition and Dietetics FNCE 2014

Poster session: *Minimizing Inappropriate Referrals from Malnutrition Screening Tool – Is It Feasible?* With Sunitha Zechariah

Academy of Medical Surgical Nurses Conference 2014

Speaker Session: *The Magic of Nutrition: Collaborative Strategies to Improve Outcomes*

University of Virginia PNSO Evidenced Based Practice Research Day 2014
Speaker Session: *Tackling Malnutrition with Teamwork*

Virginia Academy of Nutrition and Dietetics Spring Conference 2014
Poster Presentation: *The effect of malnutrition on readmission rates*

University of Virginia PNSO Evidenced Based Practice Research Day 2013
Session Speaker: *NutritionDay in the U.S. -- Malnutrition Prevalence Study at UVAHS*

Academy of Nutrition and Dietetics FNCE 2013

Poster Presentation *Malnutrition Prevalence Study Utilizing nutritionDay in the U.S.*

Morrison Healthcare Clinical Symposium May 2012

Session Speaker: *Joint Commission Core Measures*

March of Dimes 2002

Series Presenter: *Comenzando Bien Training Series*

ORDER WRITING PRIVILEGES

Alabama Dietetic Association March 2021
Conference Speaker: *Order Writing Privileges for RDNs in Alabama*

Dietitians in Nutrition Support Podcast Series Dec 2020
Strategies to Obtain Order Writing Privileges

Nevada Academy of Nutrition and Dietetics Nov 2019
Symposium speaker: *Dietitian Order Writing Privileges Workshop*

Academy of Nutrition and Dietetics FNCE® Oct 2018
Moderator: *Who's Writing Nutrition Support Orders – And How Can RDNs Do More?*

Southeast Wisconsin Academy of Nutrition and Dietetics January 2017
Webinar: *Order Writing for RDNs in Wisconsin*

Academy of Nutrition and Dietetics Public Policy Open Forum Jan 2017
Webinar: *On to the States! Enabling RDNs to Order Therapeutic Diets in Long Term Care Settings*

Clinical Nutrition Management DPG Annual Symposium April 2016

Speaker Session: *Clinical Competency Verification for RDs with Order Writing Privileges*

Virginia Academy of Nutrition and Dietetics Annual Meeting April 2015
Speaker Session: *Order Writing Privileges for RDs in Virginia*

Academy of Nutrition and Dietetics
2014 Webinar: *Therapeutic Diet Order Implementation: Next Steps for Our Affiliates*

NUTRITION SUPPORT

Morrison Healthcare GI-Focused Clinical Symposium March 2019
Speaker Session: *Practical Implementation of the FODMAP Restricted Diet*

Academy of Nutrition and Dietetics FNCE® Oct 2018
Poster session: *LEAN Management of an Infant Feeding Center Improves Patient Safety and Decreases Costs*

Virginia Hospital and Healthcare Association Patient Safety Summit 2016
Poster session: *Implementation of Ready to Hang Enteral Feeding: A Follow-up Survey*

Virginia Academy of Nutrition and Dietetics Spring Conference 2014
Poster Presentation: *Evaluation of a closed enteral formulary in an acute care setting*

Academy of Nutrition & Dietetics FNCE 2012
Poster Presentation: *Cost Benefit Analysis of an Enteral Feeding System*

Virginia Dietetic Association Annual Conference 2012
Poster Presentation: *Evaluating Enteral Formularies*

Kern County Research Forum 2011
Poster Presentation *Accuracy of Predictive Equations for Estimating Resting Metabolic Rate When Compared to Indirect Calorimetry*

American Dietetic Association FNCE 2010
Poster Presentation titled *Cumulative Energy Balance in Mechanically Ventilated Patients in the Intensive Care Unit*

Kern County Research Forum 2010
Poster Presentation titled *Cumulative Energy Balance in Mechanically Ventilated Patients in the Intensive Care Unit*

American Dietetic Association FNCE 2008
Poster Presentation titled *Nutrition Support Teams*

California State WIC Conference
Presenter: *Therapeutic Formulas for Infants*

PUBLIC POLICY

Academy of Nutrition and Dietetics FNCE® Oct 2022
Speaker: *The Future Dietitian: Clinical Skills to Expand the Breadth of Practice*
Speaker: *The Secret Sauce for Staying Competitive and Getting Paid*

Utah Academy of Nutrition and Dietetics
Webinar Speaker: *Incident Reporting Tool: A Guide for Members*
June 2020

Building Relationships with Legislators and Policy Makers

PROFESSIONAL DEVELOPMENT COURSES

Compass Group – Leadership Accelerator
Spring/Summer 2019

Academy of Nutrition and Dietetics
Certificate of Training:
Advancing Your Role as Leader
September 2018

Skin and Wound Management – Wound
Care Education Institute
September 2018

SpeakEasy: Talk So People Listen
December 2016

SpeakEasy: Plan Presentations That Work
August 2015

Academy of Nutrition Dietetics –
Certificate of Training: Developing Your
Role as a Leader
October 2013

Compass Group – Meridian Project
Readiness
August 2013

*Career development program designed
to enhance leadership skills and
opportunitigrasses for future growth within
Compass Group.*

Compass Group -- Mapping for Action
May 2013

*MAP focuses Compass managers on the
key profit drivers of their business and
improves operational and financial
performance*

Compass Group – Profit Improvement
Method
January 2013

*An interactive program that focuses on
the action planning process to improve
profitability in a unit or account/hospital*

Harvard Manage Mentor -- Established
Manager Path
November 2012

*Online training course focusing on
professional and personal leadership
development skills*

Oz Accountability Principles
August 2011

*Course that teaches accountability in the
achievement of business results and the
improvement of both individual and
organizational performance*

Speaker: Nutrition and Dietetics Advocacy Summit July 2019

Utah Academy of Nutrition and Dietetics Annual Meeting
Speaker: *Licensure Townhall* April 2019

Morrison Healthcare Dietetic Internship Program
Webinar Speaker: *RDN Licensure and Scope of Practice*
April 2019

Chicago Area Dietetic Students in Supervised Practice Seminar
Speaker: *Licensure for Dietitians: What You Need to Know*
November 2018

Academy of Nutrition and Dietetics
FNCE 2018 invited session *Protecting the Public and Enhancing Care:
Resources for Licensure Challenges and Opportunities in 2018*

May 2018 Webinar: *Policy Initiatives and Advocacy Orientation:
Consumer Protection Coordinator*

Dec 2016 Webinar: *Building Connections with State*

2014 Webinar: *Licensure Open Forum: Collaborate in 2014 for
Success in Your State Legislators*

Oklahoma - American Society for Parenteral and Enteral Nutrition 2017
Speaker Session: *Nutrition-Related Public Policy: What's in it for the
Nutrition Support Practitioner?*

Association of State and Territorial Health Organizations
2017 National Webinar: *Sodium and Sugar Reduction*

Intermountain Healthcare 18th Annual Nutrition Update 2016
Speaker Session: *Nutrition-related Public Policy in Utah*

Clinical Nutrition Management DPG Annual Symposium 2016 and 2017
Speaker Session: *Public Policy Focus for Clinical Nutrition Managers*

Southern Nevada Dietetic Association Fall 2016
Speaker Session: *Nutrition-Related Public Policy: What's In It for You?*

Academy of Nutrition and Dietetics' Public Policy Workshop 2015
Speaker Session: *Advocacy 101*

Virginia Academy of Nutrition and Dietetics
2015 Webinar: *Legislative Process in Virginia*

Academy of Nutrition and Dietetics 2014 Affiliate President-Elect Training
Best Practice Presentation: *Enhancing the visibility of the RDN in state
public policy*

Virginia Dietetic Association Annual Conference 2013
Poster Presentation *Implementation of a Nutrition Education Tool for
Spanish Speaking Patients*
Panel Speaker for *Public Policy Session*

Virginia Neonatal Nutrition Association Fall Meeting 2012
Session Speaker: *Licensure for RDs in Virginia*

MENTORING AND LEADERSHIP

Touchpoint Support Services Jan 2021
The Future of RDN Career Development in Healthcare

Utah State University Jan 2019, Jan 2020, Jan 2021
Speaker: *Clinical Nutrition Leadership at Every Career Stage*

Academy of Nutrition and Dietetics Mar 2020
Storytellers Webinar Series: *Climbing the Clinical Ladder: A Conversation with an Influential Leader*

Academy of Nutrition and Dietetics FNCE® Oct 2019
Speaker: *Inspiring Leadership and Influencing Change at Every Career Stage*

Rush University Nov 2018
Speaker: *Clinical Nutrition Leadership at Every Career Stage*

Nevada Dietetic Association Annual Conference 2017
Speaker Session: *Measuring Patient Outcomes in Various Care Settings*

Clinical Nutrition Management DPG Annual Symposium 2017
Speaker Session: *Management Strategies I Learned from my Kids*

PNSO Nursing Research Conference, University of Virginia 2015
Speaker/Poster Session: *Collaborative Efforts to Improve Nutritional Processes*. Co-presenters: Rahma Rekik, Beth Quatrara, Kate Willcutts
Virginia Dietetic Association Annual Conference 2012
Student Dinner Speaker: *Interviewing and Salary Negotiations*

NUTRITION WOUND CARE

Taking the Pressure Off Wound Healing
Webinar: Morrison Healthcare Nov 2019

Development of a Nutrition Therapy Protocol for Wound Prevention and Treatment
Speaker: Idaho Pressure Ulcer Prevention Council Nov 2019

Does the Braden Scale Accurately Predict Malnutrition Risk?
Speaker: Utah Academy of Nutrition and Dietetics April 2019
Speaker: Florida Academy of Nutrition and Dietetics July 2019

Professional Service Activities - National

Pediatric Nutrition Care Manual (PNCM)®
Board of Editors June 2019 to present
https://www.nutritioncaremanual.org/PNCM_BOE

American Society for Parenteral and Enteral Nutrition (ASPEN)
Chair, Malnutrition Committee June 2022 to May 2024
Vice Chair, Malnutrition Committee June 2020 to May 2022
Member, Malnutrition Committee June 2018 to present
Publications Review Committee June 2018 to May 2019

Academy of Nutrition and Dietetics Nutrition Services Payment Committee
Member June 2021 to present
Vice Chair/Chair June 2022 to May 2024

Academy of Nutrition and Dietetics Nutrition Security Affinity Group
Member March 2021 to present

Academy of Nutrition and Dietetics Quality Leader Alliance
Member June 2019 to May 2021

Academy of Nutrition and Dietetics Future Education Model and Licensure Implications Taskforce
Member Summer 2019

Academy of Nutrition and Dietetics Consumer Protection and Licensure Subcommittee

Chair Jan 2018 to May 2019
Vice Chair Jan 2017 to Dec 2017
Member Jan 2015 to May 2019

Academy of Nutrition and Dietetics Sponsorship Advisory Taskforce

May 2015 to Jan 2016

Clinical Nutrition Management DPG

Assistant Editor, *Future Dimensions* May 2020 to present
Chair-Elect/Chair/Past Chair June 2018 to May 2021
Policy Advocacy Leader Mar 2016 to May 2018
Nominating Committee Chair June 2014 to May 2016

CNM/DPBRN Staffing Study Part 2 Planning Workgroup

Feb 2016 to Dec 2016

Nutrition Research Network Advisory Group: Malnutrition Clinical Characteristics (MCC) Validation and Staffing Optimization Study

March 2018 to present

Dietitians in Nutrition Support DPG

Director of Communications/Marketing Nov 2017 to May 2019

Advanced Practice Residency Faculty & Advisory Board
March 2018 to 2022

Reimbursement Representative June 2016 to Jan 2018

Pediatric Nutrition DPG

Associate Editor, *Building Blocks for Life* Aug 2018 to 2021
Member, Malnutrition Committee Jan 2019 to present

Item Writer for eatrightPREP Winter 2021
Item Writing Workshop for the RD exam Spring 2017
Item Writing Workshop for the RD exam – Reviewer Winter 2018

Professional Service Activities - State

Greater Cleveland Academy of Nutrition and Dietetics

Newsletter Editor June 2021 to present

Utah Academy of Nutrition and Dietetics

Chair, Utah Malnutrition Advocacy Taskforce
Feb 2020 to 2021
Public Policy Coordinator June 2018 to May 2020
State Policy Representative June 2016 to May 2018
Annual Meeting Planning Committee 2017, 2018, 2019

Virginia Academy of Nutrition and Dietetics

Professional Education Chair Mar 2015 to May 2016
Past President/Nominating Committee Chair
June 2015 to May 2016
President June 2014 to May 2015
President-Elect June 2013 to May 2014
Advisory Board - Public Policy Division March 2012 to Jun 2015

Blue Ridge Academy of Nutrition and Dietetics

Constituent Liaison, Public Policy Panel Fall 2011 to May 2015
Newsletter Editor April 2013 to May 2015

Albemarle County Schools

Mar 2011 to June 2015
National Nutrition Month presentations for elementary and middle school students

School Health Advisory Board member Jan 2014 to June 2015

Professional Service Activities - Community

Cuyahoga Community College (Tri-C) – Hospitality Management Center
Advisory Board Aug 2022 to present

Univ North FL and Texas A & M – RD Mentorship Program 2020-2021
Mentor graduate student in MS/DI – mentoring project includes Nutrition
for ADHD blog and social media management

Utah State University – Dietetic Internship Advisory Board 2019-2021

Professional Advisory Board – Odyssey Hospice 2009

Diabetes Coalition of California April 2008 to Dec 2010
Guidelines Committee Member

GET FIT Bakersfield Jan to June 2004
Consultant for the Bakersfield Californian Newspaper community wellness
program

Mercy Learning Center Fall 2001
Instructor: Homemaker Care Program